

**In The Seventh Industrial Tribunal, West Bengal**  
**Present: Ms. Yogita Gaurisaria , Judge, Seventh Industrial Tribunal.**

**Case No. 46 of 2019 under Section 2A(2)**

**Sri Nabarun Mondal, 28, Mahanagar, Kabi Satyen Dutta Road, P.O.  
Nimta, Kolkata – 700 049 .....**Applicant

**-VS-**

**1 ) M/s Axis Three Dee Studios Pvt. Ltd., E-48, Sammilini Park, 2<sup>nd</sup>  
Floor, Kolkata – 700 075**

**2) Mr. Avijit Samajdar, Director of Axis Three Dee Studios Pvt. Ltd.,  
Koyna Hostel Warden & Amp; amp;quot; S House No. 4, Jawarharlal  
Nehru University, New Delhi – 110 067 .....Opposite Parties**

**A W A R D**

**Dated 30.12.2024**

**Both the parties are absent without steps.**

**Today is fixed for passing no dispute award in view of order no.  
38 dt. 28.11.2024.**

**Case record is taken up for passing order.**

**This case has been filed by the applicant/workman Sri Nabarun Mondal under Section 2A(2) of the Industrial Disputes Act, 1947 against his employer M/s Axis Three Dee Studios Pvt. Ltd., in connection with termination of service of the applicant illegally with a prayer to reinstate him in service with full back wages and other consequential benefits.**

**Perused the case record wherefrom it appears that since 08.10.2021 the applicant is absent and on 30.11.2021 a show cause notice was issued upon him directing him to file reply to show cause on 10.01.2022 as to why no dispute award shall not be passed in the instant case. Thereafter, a fresh show cause notice was issued on**

**Contd.....P/2**

(2)

23.02.2023 upon the applicant directing him to file reply to show cause on 13.04.2023 as to why no dispute award shall not be passed in the instant case.

It appears from the case record that since 13.04.2023 till 14.05.2024 ( on five dates ) the Ld. Advocate for the applicant appeared and prayed for adjournments and did not file any reply to the show cause. It furthermore appears from the order sheets that since 29.07.2024 the Ld. Advocate for applicant also did not appear and no reply to show cause has been filed by the applicant till date in compliance of the order dated 30.11.2021 and hence, it appears from the conduct of the applicant that the applicant is not interested to proceed with the case.

In view of the aforesaid conduct of the applicant, this Tribunal holds that no industrial disputes exist in between the parties. So, I am inclined to pass a 'No Dispute' Award on the footings that Industrial Disputes under Rule 22 under West Bengal Industrial Dispute Rules, 1958 is no longer in existence.

Hence, it is

**O r d e r e d**

that the case being No. 46 of 2019 u/S 2A(2) of the Industrial Disputes Act, 1947 be and the same is dismissed for non existence of any Industrial Dispute. This is to be treated as ' No Dispute Award '.

This is my award.

Let the copies of the Award be sent to the appropriate authority for information and taking necessary action.

`Dictated & corrected by me.

Judge

(Yogita Gaurisaria )  
Judge  
7<sup>th</sup> Industrial Tribunal  
Kolkata  
30.12.2024

Government of West Bengal  
Labour Department, I. R. Branch  
N. S. Building, 12<sup>th</sup> Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 69 /(LC-IR)/ 22015(16)/17/2025

Date : 15/01/2025

**ORDER**

WHEREAS an industrial dispute existed between (1) M/s Axis Three Dee Studios Pvt. Ltd., E-48, Sammilini Park, 2<sup>nd</sup> Floor, Kolkata – 700 075, (2) Mr. Avijit Samajdar, Director of Axis Three Dee Studios Pvt. Ltd., Koyna Hostel Warden & Amp; amp;quot; S House No. 4, Jawarharlal Nehru University, New Delhi – 110 067 and their workman Shri Nabarun Mondal, 28, Mahanagar, Kabi Satyen Dutta Road, P.O. - Nimta, Kolkata – 700 049, regarding the issues, being a matter specified in the second schedule to the Industrial Dispute Act, 1947 (14 of 1947);


AND WHEREAS the 7<sup>th</sup> Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 30.12.2024 in Case No. 46 of 2019 on the said Industrial Dispute Vide e-mail dated 08.01.2025 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award as shown in the Annexure hereto.

**ANNEXURE**

( Attached herewith )

By order of the Governor,

  
Assistant Secretary


to the Government of West Bengal

No. Labr/ 69 /1(6)/(LC-IR)/ 22015(16)/17/2025

Date : 15/01/2025

Copy with a copy of the Award forwarded for information and necessary action to :-

1. M/s Axis Three Dee Studios Pvt. Ltd., E-48, Sammilini Park, 2<sup>nd</sup> Floor, Kolkata – 700 075.
2. Mr. Avijit Samajdar, Director of Axis Three Dee Studios Pvt. Ltd., Koyna Hostel Warden & Amp; amp;quot; S House No. 4, Jawarharlal Nehru University, New Delhi – 110 067.
3. Shri Nabarun Mondal, 28, Mahanagar, Kabi Satyen Dutta Road, P.O. - Nimta, Kolkata – 700 049
4. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
5. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11<sup>th</sup> Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
6. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.

  
Assistant Secretary

No. Labr/ 69 /2(3)/(LC-IR)/ 22015(16)/17/2025

Date : 15/01/2025

Copy forwarded for information to :-

1. The Judge, 7<sup>th</sup> Industrial Tribunal, N. S. Building, 3<sup>rd</sup> Floor, 1, K.S. Roy Road, Kolkata – 700001 with respect to his e-mail dated 08.01.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.

  
Assistant Secretary